

Partnering to Build Market Leaders

ridgemontep.com



Leadership

Rob Edwards Jack Purcell John Shimp Walker Poole

Partners

Anthony Cassano Laura Fahrney Ryan Jack Kelly Lineberger

Principals / VPs

Colin Gale John Grenier Eric Langerman Petri Lindberg Tom Polak Andrew Schultz Tessa Shakon

Senior Associates / Associates

Connor Koester Kate Murray Pete Thompson Teddy Carnes Jack Cook Connor DeMaine Alex Garcia Alston Hackney Ladd Harrison Ned Mize Carter Walters

Finance & Firm Operations

Ed Balogh Jane Caldwell John Chirokas Curtis Jones Tina Carson Dara Metcalf Emily Cochran Abigail Buckner Abi Adams Amber Brennan

Senior Advisors

George Morgan Trey Sheridan

WHO WE ARE

Ridgemont Equity Partners is a Charlotte-based middle market private equity firm that has provided buyout and growth capital to industry-leading companies in the business and tech-enabled services, industrial growth, and healthcare sectors for three decades. The principals of Ridgemont have refined a proven, industry-focused model designed to build distinctive middle market companies.

OUR HISTORY

>200	165+	\$7+	\$2.35
YEARS	INVESTMENTS	BILLION	BILLION
Collective Investing	Since 1993	Assets Under	Current Flagship
Experience		Management	Fund

*Estimated as of June 30, 2024

OUR MISSION

Consistently deliver attractive, risk-adjusted returns as a preferred partner to our long-term investors, trusted relationships, and Ridgemont teammates

OUR CORE VALUES

Support the Ridgemont Family Communicate Transparently Play as a Team Work Hard and Celebrate Success

COLLABORATIVE PARTNERS

Track record of building market leaders alongside entrepreneurs.



*A nominal fee was paid to submit Ridgemont's application to be eligible for inclusion.

Proud signatory of the Institutional Limited Partners Association (ILPA) initiative to advance DEI in the industry

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INVESTMENT CRITERIA

Majority ownership or lead mino

Equity for organic or acquisiti

Transactions involving full liquidity in private companies c divestitures

Service and distribution busin

SECTOR FOCUSED INVESTING





JUSTIN LAY Partner 704.945.2106 jlay@ridgemontep.com



ority investor	\$100mm-
ion growth	SID+ ENTERPRISE
or partial or corporate	UP TO \$500 MILLION EQUITY COMMITMENTS
ness models	North America

ORIGINATION AND CAPITAL MARKETS For new investment opportunities, contact:



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BUSINESS & TECH-ENABLED SERVICES

Supply Chain Complexity & Velocity

Proprietary or Customized Technology as a Differentiator

Human Capital Solutions

Ed-tech. **Training &** Certification

regulated end-markets through its suite of brands and companies.

Third-Party Logistics

Digitization & Automation of Manual **Processes to Drive Efficiencies**

> **B2B** Food **Supply Chain** Services

SELECT INVESTMENTS (EXITED)

IN.



Aurora

backstage.



e

춛 Explorer

services.

CLEANEARTH

Dickinson Fleet Services provides repair, maintenance and technology-enabled fleet management services for vehicle fleet owners and operators across the United States, utilizing a network of mobile technicians and branch locations.

Explorer is a leading provider of back-office application software to the construction and homebuilding industries throughout North America and the UK.



SEKO

ServiceMaster is a leading provider of residential and commercial services including lawn care and landscape maintenance, termite and pest control, and home warranties.



Simpleview is the leading provider of software and digital marketing services to Destination Marketing Organizations.

Midwest U.S.

UNISHIPPERS



simpleview 🙏

O Transportation



Zenfi Networks is a communications provider that designs, constructs and maintains its own fiber optic network infrastructure, allowing it to provide reliable, high bandwidth and low latency service to its enterprise, carrier and government customers.

SELECT INVESTMENTS (ACTIVE)⁽¹⁾



HealthMark provides software and tech-enabled services related to the management of medical records and information. The company's services help minimize the administrative burden associated with patient check-in, form completion and signing, and compliant medical record release.

Certus is a leading professional training and certification platform that provides content, simulations, and compliance solutions for

eShipping is a leading, tech-enabled, non-asset based provider of managed transportation services to mid-sized shippers.

Software in

Select End

Markets

Northstar is an asset-light provider of sustainability-oriented managed waste and recycling solutions to leading food, consumer packaged goods, and other industrial clients.

Omni Logistics is a leading provider of global third party logistics services, including freight forwarding, eCommerce fulfillment and other value-added supply chain services.



RoadOne is a leading provider of intermodal logistics solutions, including port and rail container drayage, terminal operations, dedicated truckload solutions, transloading and warehousing and distribution.



smartShift is a leading tech-enabled services provider for SAP custom application migrations, upgrades and transformations.



Softdocs is a leading provider of enterprise content management software to the higher education and K-12 markets.

K-12 teachers, along with professional development resources to support teachers' careers.

Sparus is a leading provider of end-to-end outsourced field and professional services for utility and industrial customers.

Teachers of Tomorrow leverages technology to provide digital training, vocational certification, and placement services for



TEACHERS*of* TOMORROW



Worldwide Express is a leading provider of third party logistics services, including a small parcel, LTL, FTL, and air freight shipping services to small and medium-sized businesses through a national presence of company-owned and franchise locations. In 2021, Ridgemont reinvested in a transaction that combined Worldwide Express with GlobalTranz Enterprises.





Amerit Fleet Solutions provides repair and maintenance services for vehicle fleet owners and operators across North America, operating via a collection of mobile repair units, branch locations, and on-site customer locations.

Aurora is a leading distributor of aftermarket and replacement semi-trailer parts and accessories based outside Indianapolis,

Backstage is the leading digital career marketplace for performing artists and content creators.

Ceridian is a human resource solutions company that provides a suite of products, including payroll, compensation, employee benefits administration, staffing, compliance, and HR administration.

Clean Earth offers contaminated soil, dredge sediments, and other non-hazardous materials processing and disposal

NTG is a leading provider of third party logistics services focused primarily on freight brokerage.

SEKO Logistics is a leading provider of global third party logistics services, including freight forwarding, eCommerce fulfillment and other value-added omnichannel and white glove logistics services.

SMG provides customer experience, employee engagement, and brand research software solutions and services to clients in the restaurant, retail, grocery, convenience, travel and entertainment, professional services, and healthcare industries.

Transportation Insight is a leading, technology-enabled third party logistics and business process outsourcing provider.

Unishippers is a leading provider of third party logistics services, including small parcel, LTL, FTL and air freight shipping services across a national franchise network to small and medium-sized businesses.

UPN specializes in providing high-capacity data communications networks and related services to schools, government, carriers, data centers and enterprise business customers. UPN currently provides service in 12 states, primarily in the

SELECT INVESTMENTS (EXITED)⁽¹⁾ **INDUSTRIAL GROWTH** Amerit Significant Installed Base of Assets Positive Outsourcing Trends with **Environmental Impact Minimization** Re-Occuring Demand Profile or Aging Infrastructure and Resource Maximization Aurora IN clairus **Environmental**. Power Value-Added Transportation Facility & Home **Sustainability** & Infrastructure Aftermarket Distribution Services Projects THE COOK Services Boardñan INSON FLEET SERVICES SELECT INVESTMENTS (ACTIVE)⁽¹⁾ J.A.M. Allredi is a leading North American distributor of surface preparation, abrasives, and safety products with locations throughout Distributing Company **JALLREDI** the U.S. and Canada. Crete Mechanical Group is a leading provider of commercial facility and mechanical services including HVAC, electrical, plumbing **15** INFRASTRUCTURE and building automation to a diverse range of end markets and geographies. leetPride Fleetpride is the largest independent distributor of aftermarket heavy duty truck and trailer parts in the United States TRANSDIGM worldwide. GRÖN Gron Fuels is a greenfield renewable diesel refinery project. Munch's Supply is a leading wholesale distributor of heating, ventilation and air conditioning ("HVAC") equipment, parts and supplies. In 2021, Ridgemont reinvested in a transaction that combined Munch's Supply with Marcone, a leading distributor **Unite**



National Power is a leading provider of value-added services related to the distribution, installation, upgrading, repair, and maintenance of AC and DC power systems, integrated backup and standby power solutions, cooling/ventilation equipment, and related infrastructure.

of OEM branded residential appliance repair parts.



Northstar is an asset-light provider of sustainability-oriented managed waste and recycling solutions to leading food, consumer packaged goods, and other industrial clients.



Sparus is a leading provider of end-to-end outsourced field and professional services for utility and industrial customers.



Worldwide Produce is a leading distributor of fresh fruits, vegetables, dairy products and specialty foods to restaurants, foodservice customers, and grocery stores across the western United States.



Midwest U.S.



Amerit Fleet Solutions provides repair and maintenance services for vehicle fleet owners and operators across North America, operating via a collection of mobile repair units, branch locations, and on-site customer locations.

Aurora is a leading distributor of aftermarket and replacement semi-trailer parts and accessories based outside Indianapolis,

The Clairus Group is a leading technology-enabled provider of replacement, repair and recalibration services for automotive glass and related advanced driver assistance systems, serving vehicle owners, fleets, and insurance carriers.

Cook & Boardman is a leading specialty distributor of commercial metal and wood doors, door frames, door hardware, and related products, including access control devices and specialty products.

Dickinson Fleet Services provides repair, maintenance and technology-enabled fleet management services for vehicle fleet owners and operators across the United States, utilizing a network of mobile technicians and branch locations.

J.A.M. is a distributor of lubricants, fuel, base stock, and ancillary products for the industrial, commercial vehicle, passenger vehicle, and marine end markets throughout the state of Texas

J5 Infrastructure Partners, through Cortel and TowerCom, performs site acquisition, leasing, permitting, zoning, structural engineering, utility coordination and equipment installation services directly to all four of the top wireless carriers in the U.S. as well as tower and other infrastructure owners and state and local governments.

TransDigm engages in the design, production, and supply of aircraft components for use in commercial and military aircraft

UPN specializes in providing high-capacity data communications networks and related services to schools, government, carriers, data centers and enterprise business customers. UPN currently provides service in 12 states, primarily in the

Zenfi Networks is a communications provider that designs, constructs and maintains its own fiber optic network infrastructure, allowing it to provide reliable, high bandwidth and low latency service to its enterprise, carrier and government customers.

HEALTHCARE

Aging Demographics and Cost Reduction Driving Market Tailwinds

Provider Consolidation

Heightened Awareness of Mental Health

Shift Towards Cloud-Based Tech Platforms & Interoperability across Systems

Physician Services

Behavioral **Post-Acute** Care

Healthcare IT

Supply Chain Pharma **Solutions** Services

Payor Services SELECT INVESTMENTS (ACTIVE)⁽¹⁾

Unison Therapy Services is a multidisciplinary industry leader that provides evidence-based, family-first therapies to children with autism and other developmental disabilities.

SELECT INVESTMENTS (EXITED)⁽¹⁾



Allied 100 is a leading provider of products and services to the automated external defibrillator marketplace.

AMN Healthcare Services provides healthcare staffing and management services in the United States.



in 2014

gallus V

Gallus Biopharmaceuticals is a premier biologics contract manufacturing organization based in St. Louis, MO, which operates an FDA-approved, commercially-certified facility





basis to the biopharmaceutical industry worldwide



National Seating and Mobility is the nation's largest independent provider of specialized rehabilitation equipment and wheelchairs for severely physically challenged individuals.





Health, Inc.



VWR International distributes scientific supplies, chemicals, and equipments primarily in North America and Europe

SELECT INVESTMENTS (ACTIVE)⁽¹⁾

Health



Agape Care Group is a leading provider of hospice services in South Carolina and Georgia.



American Outcomes Management is a leading provider of specialty infusion services.



Anne Arundel Dermatology is a leading provider of dermatological services in the Mid-Atlantic and Southeastern U.S.



HealthMark provides software and tech-enabled services related to the management of medical records and information. The company's services help minimize the administrative burden associated with patient check-in, form completion and signing, and compliant medical record release.



HemaSource is the leading technology-enabled distributor of medical products to the plasma collection industry.



Medicus Healthcare Solutions is a leading technology-enabled talent marketplace that connects health systems and medical groups to physicians and other advanced practitioners.



Perimeter Healthcare provides mental and behavioral health services in a variety of settings, including inpatient psychiatric hospitals, residential treatment centers and outpatient clinics



Sunvera Group is a management services organization providing ophthalmology services across multiple subspecialties.





eviCore is a leading benefit management company, formed through the merger of CareCore National and MedSolutions

Interim HealthCare provides home care and medical staffing services in the United States.

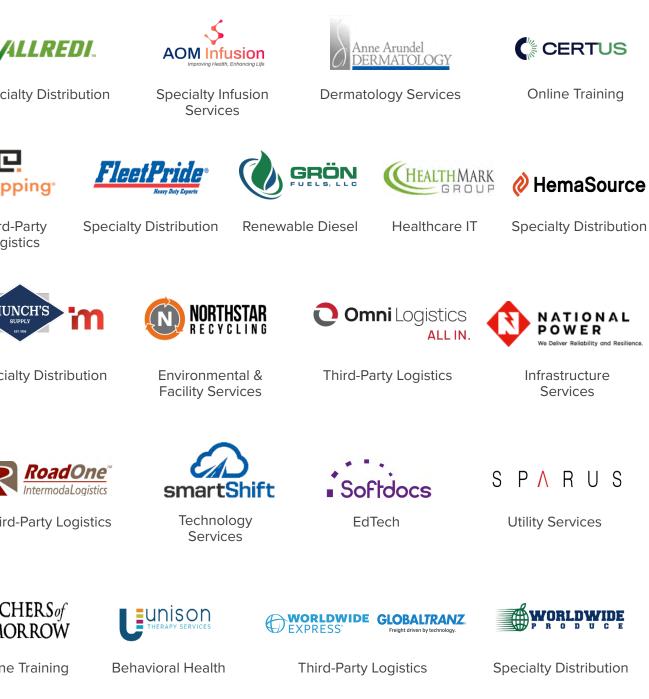
Kendle International is a clinical research organization that provides Phase I-IV clinical development services on a contract

OrthoNet is a leading benefit management company specializing in orthopedics.

SP Pharmaceuticals manufactures liquid or lyophilized parenteral products. SP Pharmaceuticals was acquired by Cardinal

SELECT ACTIVE INVESTMENTS (1)

Agape Care Group



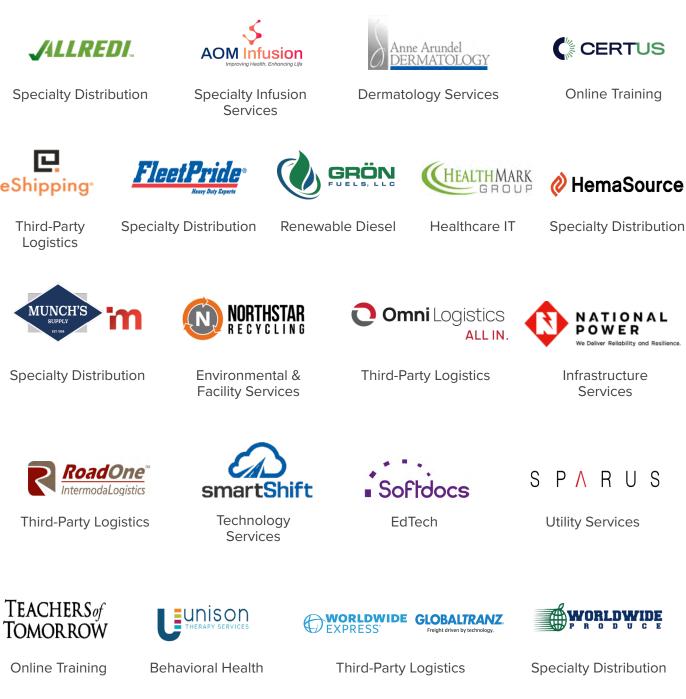
Hospice Services



eShipping[,]

Facility & Mechanical Services

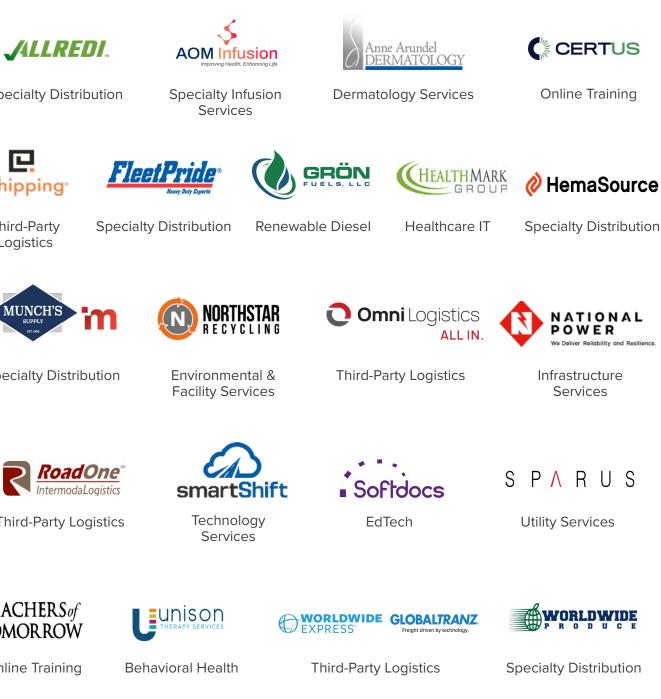




Healthcare

Talent Marketplace

Perimeter Healthcare



Behavioral Health

Integrated Behavioral Car



Ophthalmology Services

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(1) The select investments are representative of Ridgemont's current investment criteria. Please visit ridgemontep.com to view our investment criteria and a list of all historical investments.



SELECT ACTIVE INVESTMENTS

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